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Mowachaht/Muchalaht First Nation

MOWACHAHT/MUCHALAHT FIRST NATION MEETING PROCEDURES PROTOCOL:

Meetings, Ceremony, Workshop, and Gatherings

Mowachaht/Muchalaht Council of Chiefs have adopted a meeting, ceremony, workshop, and gathering protocol as of June 2024. It is important that MMFN members can have constructive discussions and deal with potential conflict, but we will remain respectful. Many members have expressed that they will not attend meetings, ceremonies, workshops, and gatherings because of the abusive and or aggressive behaviors. This is not acceptable as we strive to create an all-inclusive and safe environment.

We strongly believe that it is not appropriate to be subjected to negative behaviors as a Council, nor allow MMFN staff, community members, and guests to be subjected to it either.

PLEASE UPHOLD THIS PROTOCOL BY FOLLOWING THESE GUIDELINES:

- **ENGAGE IN RESPECTFUL DISCUSSION & CONVERSATION**
- **NO SWEARING OR YELLING**
- **PRACTICE LATERAL KINDNESS**
- **NO HIJACKING THE AGENDA**
- **ZERO TOLERANCE FOR ABUSIVE or VIOLENT BEHAVIOURS**
- **LISTEN AND LEARN**

If these guidelines are not followed you will be asked to leave and further actions may be implemented if necessary.

Thank you for your cooperation on making our community a safe environment for all to enjoy.

Respectfully, MMFN Council of Chiefs